

By-Laws of the Plainfield Blue House Band Boosters
Plainfield, Illinois
(Adopted June 20, 2007)
(Amended September 26, 2023)

ARTICLE I – NAME

- Section 1 The name of this non-profit organization shall be the Plainfield Blue House Band Boosters.
- Section 2 The place where the principal office of the organization is to be located is in the Village of Plainfield, Will County, State of Illinois.

ARTICLE II – NON-PROFIT PURPOSES

- Section 1 Aims and purpose of the organization shall be:
- A. To arouse and maintain an enthusiastic public interest in the various phases of the instrumental music program of Plainfield South High School, Aux Sable and Drauden Point Middle Schools.
 - B. To lend all possible support, both moral and financial, to the instrumental music program at Plainfield South High School, Aux Sable and Drauden Point Middle Schools.
 - C. To cooperate with those in charge of the instrumental music departments, school administrations, and the school board to the end that these departments be brought to and kept at the highest possible degree of efficiency. The organization agrees to adhere to Board policies and administrative procedures set by Plainfield School District 202.
 - D. To build and maintain an organization which will help promote and enhance the general activities of the instrumental music programs.
- Section 2 Said corporation is organized exclusively for charitable and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.
- Section 3 The names and addresses of the persons who are the initial trustees of the corporation can be found in the application to form a Nonprofit Corporation under the Non-Profit Law of Illinois.
- Section 4 IRS 501(c)(3) Tax Exemption Provisions can be found in Article XIV, Sections 1, 2, and 3.
- Section 5 Procedures for distribution of assets upon dissolution of this corporation can be found in Article XV, Section 1.

ARTICLE III – MEMBERSHIP

- Section 1 The membership of this organization shall be open to anyone interested in the progress and development of the instrumental music programs of Plainfield South High School, Aux Sable and Drauden Point Middle Schools.
- Section 2 The dues shall be \$20 per family per school year.

ARTICLE IV – OFFICERS

- Section 1 The Plainfield Blue House Band Boosters shall have the following officers, who shall be elected from the Organization membership: President, Vice-President, Secretary, and Treasurer.

- A. The position of Treasurer shall be a bonded position.
 - a. The cost of the bond is to be incurred by the organization.
- B. Officers must be a legal guardian of a current student in the Plainfield South High School Band program.

Section 2 A nominating committee, composed of three persons, shall be selected by the President and approved by the Executive Board at the February meeting to present a slate of officers at the April Executive Board meeting. The slate of officers is to be published in two places prior to the May election. In addition to the slate presented by the committee, nominations from the floor may be made at the May regular meeting. In the event that no candidate comes forward for a position on the board, a nominee may be presented and voted on at the next regular meeting without prior posting. Election of officers will occur at the May regular meeting. If more than one candidate is nominated for any office, voting shall be by written ballot.

Section 3 Attendance of all officers at the executive and general membership meetings is essential to the operation of the organization.

Section 4 No person shall be nominated as a candidate for any office nor selected as chairman or member of any committee without their consent.

Section 5 All officers must be members of the organization.

Section 6 No member shall hold more than one elected office at a time.

Section 7 The elected officers shall assume their duties in June and shall serve for a term of one year, or until a successor shall be elected and assumes office, whichever term is longer.

Section 8 An officer can be removed from office only for cause-that is, neglect of duty in office or misconduct. The removal shall be voted upon at any regular meeting of the organization and requires a two-thirds in favor vote to pass.

- A. An interim officer shall be appointed by the President or Acting President and High School Band Director to fill the vacancy until the election can be held.

Section 10 Vacancies occurring in any elected office shall be filled by election at the following regular meeting without prior posting. The selection shall be voted upon at any regular meeting of the organization and requires a two-thirds in favor vote to pass.

ARTICLE V – DUTIES OF THE OFFICERS

Section 1 The President shall:

- A. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- B. Preside at all meetings.
- C. Provide a written agenda for each regular meeting.
- D. Appoint chairpersons and committee members of standing committees and special committees as needed.
- E. Act as an ex-officio member of all committees except the Nominating and Auditing Committees.
- F. Serve as the Parliamentarian in their absence.
- G. Conduct all general business as directed by the vote of the organization membership.
- H. Be responsible for smooth transition of offices upon completion of term(s).
- I. Call special meetings when necessary.

- J. Have signing authority on all bank accounts.
- K. In the event of any tie vote, the President shall cast an additional tie breaking vote.

Section 2

The Vice-President shall:

- A. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- B. Preside in the absence of the President, or in the event of their refusal to act, the Vice-President shall perform the duties of the President and, when so acting, shall have all the powers of the President.
- C. Perform duties of absent or vacant officers until a new officer is appointed.
- D. Serve as an aide to the President.
- E. Committee oversight as defined in Article VIII.
- F. Coordinate and place online orders for Committee requests
- G. Perform such other duties as from time to time may be assigned to them by the President or the Executive Board.
- H. Have signing authority on all bank accounts.

Section 3

The Secretary shall:

- A. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- B. Keep accurate minutes of all general meetings and Executive Board meetings of the organization.
- C. Provide meeting notes to the communication committee chair for publication on social media and the Booster website.
- D. Have charge of official correspondence.
- E. Keep an accurate roster of the names and phone numbers of the executive board members.
- F. Perform other duties as from time to time may be assigned by the President or the Executive Board.
- G. Have signing authority on all bank accounts.

Section 4

The Treasurer shall:

- A. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- B. Collect and have charge of all funds of the organization, deposit all such monies in the name of the Plainfield Blue House Band Boosters in such banks or other depositories as shall be selected by the Executive Board, and disburse those funds as needed, with an accounting of receipts and disbursements and bank statements at all general meetings and Executive Board meetings.
- C. Be responsible for maintaining accurate financial records of all receipts and disbursements.
- D. Accurate completion and filing of all required IRS forms such as Tax Filing, Tax Exemption Renewal and others as required.
- E. Have the authority to sign checks and to pay out funds as approved by the members.
- F. Supply full monthly reports including latest available bank statement and annual financial reports to the Executive Board for review, and make such interim reports as the Executive Board may request.
- G. Perform such other duties as from time to time may be assigned to them by the President or the Executive Board.
- H. Cooperate with and support the Auditing Committee.
- I. Work directly with the Membership Committee and Middle School Financial Liaison(s).

ARTICLE VI –EXECUTIVE BOARD

Section 1

The officers, the chairpersons of all Board approved committees, and the band director(s) (are

Ex-Officio) shall constitute the Executive Board.

- Section 2 All Committee Chairpersons must be members of the organization.
- Section 3 The Executive Board shall have general supervision of the affairs of the organization between regular meetings of the organization and shall fix the hour and place of meetings and shall perform such other duties as are specified in these by-laws
- Section 4 Meetings of the Executive Board shall be held monthly, except July, August, and December. Special meetings of the Executive Board may be called by the President, a Band Director, or upon the request of three members of the Executive Board.
- Section 5 To conduct official business, a quorum must be present at the executive board meeting. A quorum is defined as at least 50% of the Executive Board, including at least two elected officers.
- Section 6 Approving Actionable Business
- A. In addition to a quorum of the Executive Board, at least one middle school director must be present for middle school level actionable business to be approved.
 - B. In addition to a quorum of the Executive Board, at least one high school director must be present for high school level actionable business to be approved.
- Section 7 The rules of order at all Executive Board meetings shall be as follows:
- 1. Approval of minutes
 - 2. Actionable items only of directors, standing committees, and officers
 - 3. Actionable items only of special committees
 - 4. Unfinished actionable business
 - 5. New actionable business
- Section 8 For matters brought to a vote at a meeting of the Executive Board, there shall be one vote per Board member.
- Section 9 Attendance of all officers at the executive and general meetings is essential to the operation of the organization. If a chair cannot attend an Executive or General Membership meeting, the President shall be contacted as soon as possible, and a report submitted and/or a substitute found to attend the meeting.

ARTICLE VII – MEETINGS OF THE ORGANIZATION

- Section 1 Meetings of the Organization shall start in September and be held monthly, except December, during the school year. The final meeting of the Organization shall take place in May, at which time officers shall be elected.
- Section 2 Seven members of the organization, including at least two (2) officers and at least one middle school director and at least one high school director, shall constitute a quorum to conduct official business.
- Section 3 Approving Actionable Business
- A. In addition to a quorum, at least two directors must be present for actionable business to be approved.
- Section 4 The rules of order at all regular meetings shall be as follows:
- 1. Approval of minutes
 - 2. Reports of directors, standing committees, and officers

3. Reports of special committees
4. Unfinished business
5. New business

Section 5 For matters brought to a vote at a meeting of the organization, there shall be one vote per family.

ARTICLE VIII – STANDING COMMITTEES

Section 1 Auditing Committee – The Auditing Committee shall consist of two members of the Executive Board (not including the Treasurer and the Middle School Financial Liaison(s)) and shall be appointed by the President during the May Executive Board meeting. The purpose of this committee shall be to audit the financial records of the organization. Financial records shall be audited at the end of each fiscal year, upon election or appointment of a new Treasurer, or as deemed necessary. An outside audit shall be performed every five years, starting in 2025. The cost of the outside audit is to be incurred by the organization. When an outside audit is performed, the Auditing Committee’s responsibility will be to review and report on the result of the audit.

Section 2 Budget Committee – The Budget Committee shall consist of the outgoing officers, along with the newly elected officers, all committee chair people with budgetary requests , and at least one middle school director and at least one high school director and will meet no later than June 30th of each year. The purpose of this meeting shall be to prepare a budget for the upcoming fiscal year.

After the approval of the budget by the organization, no expense shall be incurred or funds dispersed varying from this budget without a formal request to the Executive Board for either of the following:

- A. A "Change of Budget Allocation" request for reallocation of funds within the approved budget. Upon recommendation from the executive officers, this request shall be approved by the Executive Board at an Executive Board meeting.
- B. A "Change of Budget" or "Override" request is a change of the total budget. Upon recommendation from the executive officers, this request shall be presented to the Executive Board for approval. The Executive Board shall vote on these changes of budget.

Section 3 Hospitality Committee – The Hospitality Committee shall have the responsibility for soliciting donations for, and organizing, refreshments for non-fundraising events.

- A. The Chairperson shall attend Executive Board meetings.
- B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- C. Other events deemed appropriate by the Executive Board.
- D. Organize the inventory of paper products in the storage room, and report any needs to the Vice President.
- E. Contribute to Budget discussion for this committee.
- F. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 3 Membership Committee – The Membership Committee shall have the following responsibilities:

- A. The Chairperson shall attend Executive Board meetings.
- B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- C. Accurately recording the names of all paid members and reporting at each board meeting.
- D. Sending acknowledgements of all memberships.
- E. Ensuring that each member family receives the benefits of their membership level, per current Membership Application, by the second regular meeting of the organization.

- F. Maintain gift inventory and order items as required through the Vice President.
- G. Preparing a list of members for publication in concert bulletins, and on the Booster website.
- H. Verifying the family membership status of scholarship applicants.
- I. Contribute to budget discussion for this committee.
- J. Lead membership recruiting activities.
- K. Other events deemed appropriate by the Executive Board.
- L. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

- Section 5 Communications Committee – The Communications Committee shall have charge of all publication of information whether social, electronic or hard copy. This includes, but is not limited to:
- A. The Chairperson shall attend Executive Board meetings.
 - B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
 - C. Maintenance of the Booster Website and Gmail account.
 - D. Maintenance of the Booster Social Media sites utilizing current methods to communicate (Facebook, Twitter, Snapchat, Instagram etc.)
 - E. Staying current on band awards and important functions, upcoming performances, meetings, or any event deemed appropriate by the Director or Board.
 - F. Public Relations:
 - (a) Make press contacts prior to and after events as appropriate; provide news stories and photographs to PSHS, District 202 and local media publicizing all band activities and achievements.
 - (b) Review and approval of all press releases, postings and mailings (email or hard copy):
 - i) For communications to Band Booster families: information must have approval by at least one Band Director/Band Booster President or his/her designee.
 - ii) For communications to outside sources such as newspapers: information must have approval noted in F.b.i above, and also approval by PSHS Building Administration Representative.
 - G. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.
- Section 6 Nominating Committee – The duties of the nominating committee are stated in Article IV, Section 2, herein.
- Section 7 Parliamentary Committee –The Parliamentary Committee shall be appointed by the President every two years to review the by-laws of the organization.
- Section 8 Alumni Committee – Chairperson and Committee members shall be alumni or alumni/current-student parents. The responsibilities of the Committee shall be to:
- A. The Chairperson shall attend Executive Board meetings.
 - B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
 - C. Gather and coordinate contact information of alumni and alumni parents.
 - D. Coordinate and forward relevant Booster email correspondence to the aforementioned alumni contact list.
 - E. Suggest and coordinate special Alumni events
 - F. Contribute to budget discussion for this committee.
 - G. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.
- Section 9 Uniform Committee – The Uniform Committee is responsible for ensuring that every member

of the band has the proper uniform for all events, including:

- A. The Chairperson shall attend Executive Board meetings.
- B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- C. Coordination of fittings, alterations, repairs and assignment tracking.
- D. Distribution/collection of uniforms before/after events.
- E. Uniform cleaning: preparation to send out, sorting and storage after return.
- F. Inform Board of issues related to condition of uniforms.
- G. Maintain a record of missing/damaged uniform parts.
- H. Maintain a spreadsheet of inventory.
- I. Contribute to budget discussion for this committee.
- J. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 10 Truck/Trailer/Pit Crew Committee – Coordinates and manages the handling and transportation of instruments, flags and other equipment for and during home football games and all off-campus band activities. Responsibilities include:

- A. The Chairperson shall attend Executive Board meetings.
- B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- C. Trains volunteers in procedures for loading, unloading and set-up.
- D. Schedules and coordinates truck(s) and driver(s) to pull trailer(s).
- E. Schedules and supervises other crew volunteers.
- F. Assists students in loading and unloading the trailers.
- G. Assists students in moving instruments on/off football field, stage, etc.
- H. Perform or coordinate general maintenance of trailer, golf cart, and other equipment.
- I. Report to the board any serious equipment condition problems.
- J. Contributing to budget discussion for this committee.
- K. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 11 Fundraising Committee – This committee investigates fundraising options to present to the Executive Board for consideration. This committee also organizes, administers and oversees all approved fundraising activities for events as specified in the yearly fundraising calendar.

- A. The Chairperson shall attend Executive Board meetings.
- B. The Fundraising Committee shall meet no later than July 30th to create the yearly fundraising calendar.
- C. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- D. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 12 Volunteer Committee – This committee solicits volunteers from all directors for all committees and events requiring assistance.

- A. The Committee Chairperson shall attend Executive Board meetings.
- B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- C. Be responsible for gathering volunteers for Blue House sponsored events
- D. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 13 Middle School Financial Liaison Committee – The committee members serve as assistants to the Treasurer for the middle school band programs. Responsibilities include, but are not limited

to:

- A. The Liaison(s) shall attend Executive Board meetings.
- B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- C. Be responsible for maintaining accurate financial records for all middle school fundraising events.
- D. Collect and have charge of all middle school fundraising funds until able to be deposited the Treasurer.
- E. Work directly with the Treasurer, Fundraising Chair, and the Band Directors.
- F. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 14 Plainfield South Marching Band Invitational Committee – This committee is responsible for the organization and hosting of the annual “Plainfield South Marching Band Invitational”.

Responsibilities include:

- A. The Committee Chairperson shall attend Executive Board meetings.
- B. Actively promote all activities of the organization including, but not limited to, attendance at events (performances, fundraisers, social events, etc.).
- C.
- D. Establish and track the budget.
- E. Establish and maintain a timeline outlining major milestones and the responsible area chair persons needed active time ranges.
- F. Work with subcommittee chairs to develop and maintain tasks in all individual areas.
- D. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 15 Craft Show Committee – Members of this committee will serve on the “Plainfield Band Boosters Craft Show Committee”. There will be two (2) Craft Show Liaisons from each participating organization named in the Agreed Operations Manual of the Plainfield High Schools Band Booster Craft Show. When possible, one Liaison shall be experienced with past Craft Show functions, and one shall be newer and preparing to take over after the experienced Liaison steps down. Responsibilities include:

- A. Both Liaisons shall attend all Plainfield Band Boosters Craft Show Committee meetings, and agree to follow the guidelines and protocols spelled out in the Agreed Operations Manual.
- B. Report on activities related to the show at the Blue House Band Booster meetings.
- C. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 16 Booster Shop – This committee will manage and administer all aspects of band spirit wear sales.

- A. The Committee Chairperson shall attend Executive Board meetings.
- B. Contribute to budget discussion for this committee.
- C. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 17 Marching Band Props – This committee will coordinate with the high school directors to implement props into the marching band show.

- A. The Committee Chairperson shall attend Executive Board meetings.
- B. Contribute to budget discussion for this committee.
- C. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 18 Used Merchandise sales – This committee will coordinate with the directors to sell used

merchandise that was originally purchased by the Boosters.

A. The Committee Chairperson shall attend Executive Board meetings.

B. Maintain the committee operations manual housed in the Blue House Band Booster Google Drive.

Section 19 Special Events Committee – This committee is assembled for special projects such as hosting events, impromptu fundraisers or other activities as deemed necessary by the Board, excluding the Plainfield South Marching Band Invitational.

Section 20 The President and Band Director(s) shall be Ex-Officio members of all committees, except the nominating and auditing committees.

ARTICLE IX – FUNDRAISING

Section 1 Each fundraising event shall be facilitated as follows:

- There shall be one overall chairperson.
- The chairperson shall coordinate the sale.
- The chairperson shall maintain records for each student who participated, including but not limited to:
 1. Items sold
 2. Items returned – monetary credits due
 3. Monies collected
 4. Monies outstanding

Section 2 At the end of the fundraising event, the chairperson shall consolidate and validate information for the event, report at the next meeting, and submit a status report to the Executive Board.

Section 3 For two weeks following the close of the fundraising event, attempts should be made to collect outstanding monies. After the two-week collection period, the student's account will reflect the monies outstanding. Proceedings will be started to collect the funds according to school district policy.

Section 4 The Fall Plainfield Band Booster Craft Shows shall continue to be supported as a fundraising activity for all high school band booster organizations in the Plainfield CCSD 202. If the fundraising results in a net profit, this shall be equally divided among the high school band booster organizations contingent on each organization providing a minimum of 20% of the volunteer workforce. If the fundraising results in a net loss, this shall be equally divided among the high school band booster organizations that contributed to the volunteer workforce. This by-law cannot be amended without the written consent of all participating high school band booster organizations.

ARTICLE X – FUNDS

Section 1 In accordance with Article V, Section 4, the Treasurer shall be the custodian of all funds of the organization, which shall be paid out within the framework of the budget, and shall pay any and all bills incurred by the organization. The Officers shall have signatory authority.

Section 2 The fiscal year shall be from June 1 to May 31.

ARTICLE XI – CONTRACTS

Section 1 The contracts for instructional staff must adhere to the allocated budget and be submitted to the

Executive Board by the Band Director(s). All contracts shall be approved by the Executive Board.

Section 2 No monies over \$1,000.00 shall be expended without contract approval by the Executive Board.

ARTICLE XII – PARLIAMENTARY AUTHORITY

- Section 1 The rules contained in Robert's Rules of Order, revised, shall govern the organization in all cases to which they are applicable and in which they are consistent with these bylaws.
- A. The Parliamentarian shall have the responsibility to give advice in parliamentary procedure when requested.
 - B. The Parliamentarian shall attend Executive Board meetings.
 - C. The Parliamentarian shall have a copy of Robert's Rules of Order at each meeting of the organization.
 - a. Robert's Rules of Order will be provided by the organization.
 - D. The Parliamentarian shall have a copy of the bylaws of the organization at each meeting of the organization.

ARTICLE XIII – AMENDMENT TO BY-LAWS

- Section 1 These by-laws, excluding Article VIII, Section 7 as noted therein, may be amended at any regular meeting of the organization by two-thirds vote of those present, provided the amendment has been submitted in writing to the membership and made available to the organization's members seven (7) days prior to the meeting at which the amendment(s) shall be voted on.

ARTICLE XIV – IRS 501(c) (3) Tax Exemption Provisions

- Section 1 No part of the net earnings of this corporation shall inure to the benefit of, or be distributable to, its members, directors, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the corporation set forth in Article 2 hereof.
- Section 2 No substantial part of the activities of this corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and this corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.
- Section 3 Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE XV – DISSOLUTION

- Section 1 Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such

organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Section 2 This organization may be dissolved by a two-thirds majority vote of those present at any regular meeting of this organization, provided the dissolution has been submitted in writing to the membership on the organization's web site at least 30 days prior to the meeting at which the dissolution shall be voted upon.

Section 3 In the event of dissolution, the assets of the organization shall be distributed to the Plainfield Consolidated School District 202 Board of Education to be distributed equally to the Instrumental Music Departments of any remaining Plainfield Blue House band programs.

Section 4 In the event of dissolution and the non existence of the Instrumental Music Departments of the Plainfield Consolidated Schools, the Executive Board shall determine the disbursement of assets of this organization prior to dissolution according to the provisions of Section 1.

Adopted: June 20, 2007

Amended: September 26, 2023

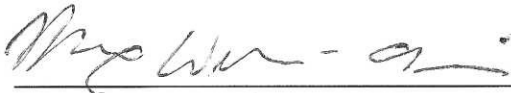
In witness whereof, we have hereunto subscribed our names this 26th day of September, 2023.



Joann Badali, President
Date: September 26, 2023



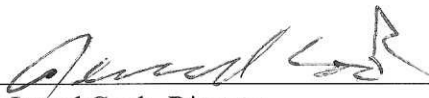
Crystal McKeown, Vice-President
Date: September 26, 2023



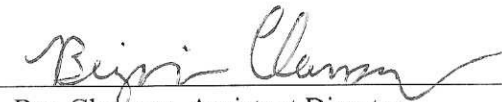
Mandy Werner Ogier, Secretary
Date: September 26, 2023



Tom Angelos, Treasurer
Date: September 26, 2023



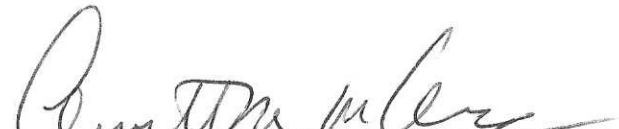
Jerrod Cook, Director
Date: September 26, 2023



Ben Clemons, Assistant Director
Date: September 12, 2023



Karen Bedore, Director
Date: September 26, 2023



Annette McCammon, Director
Date: September 26, 2023

